



Northern Ireland
Policing & justice conference

Shaping the justice system of the future

Tuesday 22nd June 2010 • Stormont Hotel, Belfast

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THE **LAW SOCIETY**
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Northern Ireland policing and justice conference

The devolution of policing and justice heralds a new era for the local justice system. For the first time in 38 years a local Minister will have responsibility for policing and justice powers. Now that devolution has finally taken place, this important conference will explore the strategic issues facing the newly devolved policing and justice system.

Devolution in practice: Overcoming the challenges

Following the long and difficult path towards the Hillsborough Agreement which made devolution possible, there could be a temptation to see the actual act of devolution, which took place on 12th April as the final stage in the process. Whilst it may be the final part of the political process, it is in reality only the beginning of the hard work. While the powers have been devolved, much remains to be done in understanding how the whole system of devolution will work in practice in Northern Ireland, and most importantly how the various organisations within the system will work together. Some of the key challenges facing the new Department of Justice and its Minister, include:

- The need to keep the Police Service of Northern Ireland independent;
- Cutting Northern Ireland's legal aid bill, which is significantly higher than elsewhere in the UK;
- Reducing delays in the Northern Ireland criminal justice system, and the number of people in prison on remand as a result of that delay;
- Funding and driving through improvements to Northern Ireland's prisons, Magilligan and Maghaberry;
- Creation of a new system of local Crime Reduction Partnerships to take over the existing functions of District Policing Partnerships (DPPs) and Community Safety Partnerships (CSPs);
- Finding an acceptable way of working out disputes around parading and achieving a peaceful 'marching season';
- Improving services for victims;
- Dealing with the ongoing challenge of a 'severe' terrorist threat level for Northern Ireland, understood to be at its highest since the Omagh bombing in 1998;
- Delivering a 'joined-up' justice system ensuring efficient interaction between all the various agencies within the sector and the many oversight bodies.

Conference programme

This conference will examine many of these key issues, through an expert speaker panel comprised of key stakeholders from across the local policing and justice sectors. Speakers at the conference will examine some of the practicalities in creating a joined up and efficient criminal justice system, including how information can be managed effectively across the wide range of organisations within the system. A number of private sector companies will share their expertise in this area highlighting how a partnership approach can be an effective way of approaching service provision, in criminal justice as in many other sectors.

Accountability is a key issue for criminal justice in the Northern Ireland context. There are already well-established accountability measures in place, including the Northern Ireland Policing Board and Criminal Justice Inspection Northern Ireland. Following devolution, the Northern Ireland Ombudsman has assumed responsibility for mal administration in the fields of policing and justice. A key discussion theme at the conference will be how these accountability bodies and organisations work together in the devolved system, and the key challenges they face.

Another significant challenge facing the sector, and the one that matters most to ordinary people will be reducing crime and this will be addressed by a panel of speakers including representatives from the PSNI, Youth Justice Agency and NIACRO. It will be on its efforts in reducing crime, and people's fear of crime, that devolution will be judged so this will be a key priority for the new Minister and his Department and is also a element of the conference programme. The conference will close with a panel discussion looking at the area of 'offender management' where delegates will have the opportunity to put questions to, and seek the views of, the expert panel.

"Justice agencies will have a key role to play in helping to build a shared future in which everyone feels safe, and devolution provides a real opportunity for us to shape a justice system that meets local needs."

Justice Minister David Ford, MLA
22nd April 2010



Conference programme

Policing and justice policy

- 09.00 Chairman's welcome and introduction: **Jackie Henry**, Partner, Deloitte
- The role of policing and justice in creating a shared future for Northern Ireland*
Nick Perry, Permanent Secretary, Department of Justice
- Securing the transformation of the criminal justice system*
James Taylor, Director, Strategy Practice, Deloitte
- The challenges for justice: The legal profession perspective*
Alan Hunter, Chief Executive, The Law Society of Northern Ireland
- Questions and answers / Panel discussion

10.30 Morning coffee / networking break

11.00 Towards an efficient and effective joined up criminal justice system

- Delivering a modern court service as part of an integrated justice system*
Jacqui Durkin, Head of Business Development and Services, Northern Ireland Courts and Tribunals Service
- The role of information in improving standards in the criminal justice system*
Eithne Wallis, Managing Director, Government Business, Fujitsu UK
- Taking a partnership approach to delivering care and justice services*
David Banks, Group Managing Director for Care & Justice & Global Product Champion, Justice, G4S
- Questions & answers / Panel discussion

Panel discussion: Ensuring accountability in the criminal justice system

- Participants **Jim Coupland**, Senior Director of Investigations, Police Ombudsman for Northern Ireland
Brian Rea, Acting Chairman, Northern Ireland Policing Board
Dr Michael Maguire, Chief Inspector of Criminal Justice in Northern Ireland
Marie Anderson, Deputy Ombudsman / Commissioner for Complaints

13.00 Conference lunch

- 14.00 *The role of the Northern Ireland Assembly Justice Committee*
Lord Morrow, Chairman, Justice Committee, Northern Ireland Assembly

14.20 Reducing crime and building confidence in the justice system

- Chair: **Greg McDaid**, Regional Director, Fujitsu
- Policing with the community to reduce crime*
Senior representative, Police Service of Northern Ireland
- Key issues for reducing youth crime and meeting the needs of victims of crime*
Bill Lockhart, Chief Executive, Youth Justice Agency
- Taking a partnership approach to crime reduction*
Olwen Lyner, Chief Executive, NIACRO
- Panel discussion / Questions and answers

15.30 Afternoon coffee / networking opportunity

15.45 Offender management: Panel discussion

- Participants: **Max Murray**, Director of Programme & Development Directorate, Northern Ireland Prison Service
Paul Doran, Deputy Director of Probation (Operations), Probation Board for Northern Ireland
Liz Cuddy, Chief Executive, Extern

16.15 Chairman's summary and conference close

Speaker panel

Marie Anderson was appointed Deputy Ombudsman / Commissioner for Complaints in May 2009. She was formerly the first Assistant Information Commissioner for Northern Ireland, from April 2003, and was responsible for setting up the regional office in Belfast. In this role she had responsibility for regulating DPA, FOI and environmental information matters in Northern Ireland. A qualified solicitor, she has worked in private practice and for the Northern Ireland Housing Executive. She is currently researching a book on information law for legal practitioners.



David Banks is Group Managing Director of G4S Care & Justice Services. David has been at the forefront of developments across many aspects of the G4S business both in the UK and overseas, and was instrumental in the development of care and justice services to the Home Office since these were introduced in the early 1990s and subsequently in Australia, South Africa and Abu Dhabi. David oversees the company businesses responsible for the design, build, management and finance of prisons, children's services, immigration facilities, electronic monitoring, detained person transportation and repatriation and court services. David is a member of the CBI Public Services Strategy Board and chairs the CBI's Home Affairs Panel.



Jim Coupland is the Senior Director of Investigations at the Office of the Police Ombudsman for Northern Ireland. He is responsible for the investigation of all complaints against the police and other law enforcement agencies in Northern Ireland. These number around 3000 annually. He, along with the Ombudsman and Chief Executive make up the Executive Board of the organisation. Prior to taking up post in January 2008 he served as a police officer for 30 years in Scotland and England, primarily as a detective.



Liz Cuddy has been Chief Executive of Extern and Extern Ireland since January 2005. She has a background in the development of early years services, training of early years and social care practitioners and in mental health services as a Business Development Manager and then Director of MindWise (formerly Rethink). Liz is currently a member of the Board of NICVA and the NI Country Group of Skills for Justice. She represents the South Eastern Education & Library Board as a governor for a local primary school. Liz is a member of the Chartered Institute of Personnel and Development, Institute of Chartered Secretaries and Administrators and also the Institute of Directors.



Paul Doran is Deputy Director of Probation (Operations) with the Probation Board for Northern Ireland. Paul leads on the areas of courts, prisons, assessment and programmes for offenders and cross-border co-operation. Paul has worked in probation both in England and Northern Ireland for a total of 23 years. He is professionally qualified in social work and management.



Jacqui Durkin became Head of Business Development and Services in the NI Courts and Tribunals Service in January 2010 following four years as Head of Court Operations. Jacqui leads Business Development Group which delivers modernisation and customer service strategies to support and continuously improve the administration of civil, criminal and family justice. She is also responsible for Human Resources Unit and Security Branch.



Jackie Henry leads Deloitte's public sector practice in Northern Ireland. She is a chartered accountant by profession and has over 20 years experience and knowledge of public sector organisations. She has supported the Northern Ireland public sector in a number of key reorganisation and reform projects and has worked extensively across the criminal justice family.



Alan Hunter is Chief Executive of the Law Society of Northern Ireland. He was educated at Queen's University Belfast where he graduated in Law and completed the course at the Institute of Professional Legal Studies in 1984. Following a period of practice, he joined the Government Legal Service as Legislative Draftsman in 1988 and subsequently the Northern Ireland Court Service in 1990, where he had responsibility for working on policy and legislative initiatives. Alan subsequently was appointed as Director of Legal Aid in the Court Service in 1998 and as Director of Judicial Services in 2003. He was Chief Executive of the Judicial Appointments Commission before joining the Society on 1 October 2007.



Dr Bill Lockhart was appointed Chief Executive of the Youth Justice Agency in June 2004. Bill is a Chartered Forensic Psychologist who has worked within the criminal justice system in Northern Ireland for over 25 years. More recently he served as Chief Executive for the Extern organisation from April 1994 to June 2004. He was an independent member of the Northern Ireland Criminal Justice review set up as a result of the Good Friday Agreement. He has a wide experience of criminological research, with specialist interest in restorative justice, juvenile offending, mentally disordered offenders and community responses to crime.



Olwen Lyner is Chief Executive Officer of NIACRO, the Northern Ireland Association for the Care and Resettlement of Offenders, which is a charity working to reduce crime and its impact on people and communities. Olwen's previous responsibilities in NIACRO involved managing a range of employment and training programmes for offenders and ex-prisoners. Olwen is a member of the Joint Community and Voluntary Sector Forum, the Criminal Justice Issues Group and the Belfast Community Safety Partnership.



Dr. Michael Maguire is the Chief Inspector of Criminal Justice in Northern Ireland. Prior to joining the Inspectorate Dr Maguire was a Partner for 10 years in PA Consulting Group during which he held a series of senior roles including Member of the Global Government and Public Services Practice Management Group; Head of the Ireland Consulting Practice; and Head of Public Sector Consulting, Ireland. He has over 20 years experience in the areas of strategy and organisational development and has extensive experience in working with senior teams in the design and implementation of a structured approach to the management of organisational change.



Lord Morrow was appointed Chair of the Justice Committee following the devolution of policing and justice powers in April 2010. The role of the Committee is to advise and assist the Justice Minister and to undertake a scrutiny, policy development and consultation role with respect to the Department of Justice. Lord Morrow was formerly Chair of the Northern Ireland Assembly's Procedures Committee. He is a DUP MLA for Fermanagh & South Tyrone, first elected to the Assembly in 1998.



Nick Perry has been the Permanent Secretary of the Department of Justice (DOJ) since 12 April 2010. Before that he was Director General of Criminal Justice & Policing in the Northern Ireland Office. His previous posts there included policy and finance roles, as well as being Principal Private Secretary to Mo Mowlam and Peter Mandelson (1998-2000). He also worked in the MOD (1984-1991) in London, and in HM Customs & Excise (1981-1984) in Belfast. Nick was educated at Trinity College, Dublin, where he read History.



Brian Rea is Acting Chairman of the Northern Ireland Policing Board. He previously worked for 35 years for Castlereagh College of Further and Higher Education holding various posts including Lecturer, Senior Lecturer, Head of Department and Head of Faculty. He is a former Chairman of the Northern Ireland Region of the Association for College Management. He is involved in voluntary work with a number of community and other welfare interest groups. Amongst a wide range of positions Brian is currently a Director and Treasurer of the Hanwood Trust Company, a Community Development Regeneration Project in Tullycarnet, Dundonald. He is a former Lay Magistrate.

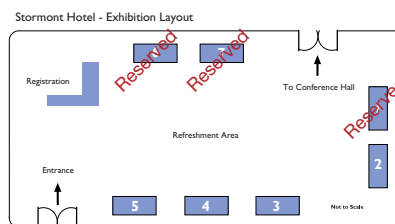


James Taylor works in Deloitte's Strategy practice and brings extensive experience in the criminal justice system, as well as leading Deloitte's policing account. He started his career at Surrey Police, where he was Head of Performance, before spending six years with Accenture where he was involved in all their major criminal justice consulting engagements. Since joining Deloitte he has worked with the Ministry of Justice, NOMS, the Home Office, the Attorney General's Office, and the CPS, as well as several police forces and authorities, ACPO, the APA and the NPIA. James is a member of the CBI's Home Affairs Panel and has advised Number 10 and the Home Office Policing Minister on a range of policing and justice issues.

Conference exhibition space available



There are a number of excellent opportunities to exhibit at the **Northern Ireland policing and justice conference**. With criminal justice powers now devolved and decision-making powers in local hands there is an opportunity for local suppliers to promote their goods and services to a key audience. The exhibition area is in the concourse outside the main conference room, where delegates will assemble and mingle for registration and



during the networking breaks throughout the day. The attendance at the conference will include many senior policy-makers and decision-takers so the opportunity to make an impression is clear. For further details contact Eileen Donaghey on: 028 9261 9933 or email eileen.donaghey@bmfbusinessservices.com



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